

EMPLOYMENT COMMITTEE

* Councillor Paul Spooner (Chairman)
* Councillor Nigel Manning (Vice-Chairman)
* Councillor Caroline Reeves

*Present

EM16 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTES

There were no apologies for absence.

EM17 ELECTION OF CHAIRMAN - 2015-16

The Committee

RESOLVED: That Councillor Paul Spooner be elected Chairman of the Committee for the remainder of the municipal year 2015-16.

EM18 LOCAL CODE OF CONDUCT - DISCLOSABLE PECUNIARY INTERESTS

There were no disclosures of interest.

EM19 MINUTES

The Committee approved the minutes of the meetings of the Committee held on held on 9 and 25 September 2015. The chairman signed the minutes.

EM20 EXCLUSION OF PUBLIC

The Committee

RESOLVED: That, under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraphs 1 and 4 of Part 1 of Schedule 12A to the Act.

EM21 APPOINTMENT OF DIRECTOR OF DEVELOPMENT

The Committee considered the Managing Director's report on the recruitment and selection arrangements undertaken in respect of the appointment of the Director of Development.

The Council had commissioned Jobsgopublic SmartSearch to undertake the recruitment campaign in respect of this appointment. SmartSearch had sourced the best candidates for the role through:

- head hunting
- search engine and social media marketing
- advertising on Jobsgopublic's web based job sites
- advertising in the Municipal Journal.

Following the advertising, marketing and search campaign, twenty-six applications had been received. The SmartSearch team had assessed the applicants, seven of whom were considered to be suitable and had been invited to long-list interviews held on 3 December 2015.

Following a robust and rigorous interview, three candidates had been recommended for further consideration at this meeting.

Following a presentation from each candidate and having interviewed them, the Committee

RESOLVED: That, as none of the three candidates fully met the person specification in respect of the Director of Development post, no appointment be made.

The meeting finished at 5.00 pm

Signed

Chairman

Date